

COGEME ITALIA SRL

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QUALITY, ENVIRONMENT AND SOCIAL RESPONSIBILITY POLICY OF THE COGEME ORGANISATION

The Cogeme organization believes that the quality of products, resources and processes, together with compliance with ethical principles, environmental sustainability and respect for human rights are decisive factors for the success of a company in terms of profit and image.

The quality of the products manufactured, understood as meeting the requirements of the Customer, can not be separated from a concept of total quality in which the aspects related to the protection of the individual and the environment are located.

PROGRAM

In order to obtain, document and guarantee compliance with the requirements of products and services requested by Customers and respect for environmental aspects, the organisation has undertaken a program that has its strong point in the introduction of an Integrated Business Management System (Quality and Environment) which is reflected in the ISO 9001, IATF 16949 and ISO 14001 reference standards.

The General Manager undertakes to provide all the resources and means necessary for achieving and maintaining, both in the Cogeme Organisation and through the supply chain, the following principles:

Quality policy

- Continuous growth of the technical-professional level

Through training courses and staff updating; the company considers professional growth an essential condition to take full advantage of technological opportunities and of work organisation, communication and security systems.

- Customer Satisfaction

Improvement of Customer satisfaction through: the implementation of the “Zero Defects” and “Zero Interruptions” policy, on-time delivery, maximum attention to all Customer needs including cost reduction.

- Reduction of internal charges

Reduction of working capital using rational production plans exploiting the potential of automatic processing and accurate checks of raw materials, semi-finished products and finished products.

- Control and reduction of non-quality costs

Sensitising staff with meetings and periodic reports, identifying incentives to stimulate productivity and growth in terms of quality.

COGEME ITALIA SRL

C.C.I.A.A. VICENZA REA VI-380191
Cod. Fisc. e I.V.A. 04115680243

Soggetta a direzione e coordinamento di TCH S.r.l.

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- **Supplier involvement**

Through the growth of qualified suppliers, sharing with them the needs of the Customer, providing them with appropriate knowledge, means and/or methodologies, making them part of the need for improvement.

- **Continuous improvement and innovation**

Through the constant analysis of the Organisation's processes and the implementation of investments aimed at introducing new production and control methodologies and/or technologies.

- **Risk management**

The commitment to plan, implement, monitor, review and continuously improve the risk management process throughout the organisation.

Environmental policy

- **Environmental legislation**

Commitment to operate in full compliance with current environmental legislation.

- **Protection and improvement of the environment**

Commitment to protect the internal and external environment through the continuous technological improvement of processes and resources, providing criteria that safeguard human health and the surrounding environment;

Prepare measures to ensure that contractors operating on the company site apply the environmental regulations in force.

- **Energy savings**

Promote activities and production methods aimed at optimising energy consumption and resources.

- **Reduction of waste production**

Implement the necessary measures to reduce waste production with reference to the production capacity of the organisation;

Actively pursue waste recycling opportunities.

- **Training**

Involvement of all personnel in responsibility towards environmental aspects through appropriate training, awareness raising, and knowledge of the company's Environmental Policy and the significant environmental impacts associated with its activities.

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- External relations

Commitment to participate in initiatives aimed at protecting human health and improving the environment by collaborating and providing information to environmental associations, schools, public administrations and stakeholders.

- Protection of natural resources

Commitment to take the necessary measures to prevent accidental spills of hazardous substances and soil contamination;

Rational use of renewable and non-renewable energy sources and of the raw materials required to carry out its activities;

- Reduction of risks to the health and safety of workers and the environment

Commitment to operate in a manner that minimises risks to the environment, health and safety through employee awareness and training;

Evaluation of new processes, business management procedures, products and their impact on environmental aspects.

Corporate social policy

- Adhesion to the code of ethics of the automotive sector

Commitment to operate in compliance with the guidelines defined by the “European Automotive Working Group on Supply Chain Sustainability” (<https://www.csreurope.org/sites/default/files/Guiding%20Principles.pdf>), to which the main European car manufacturers adhere to, and which define rules of: Professional ethics; Environmental standards; Working conditions and human rights.

- Code of conduct

Commitment to take measures necessary to promote anti-corruption policies and an employee code of conduct.

Patrica – Italy: 01/12/2017

The General Manager